

## JOB DESCRIPTION AND PERSON SPECIFICATION

**Post:**  
**ORGANISER, These Walls Must Fall**  
**(South and West Yorkshire)**

The logo for 'RIGHT TO REMAIN' is displayed in white, bold, uppercase letters on a solid orange square background.

**Salary: £27,000 pro-rata (£16,200 for 21 hours per week)**  
**Part time (21 hours per week), permanent contract**  
**Closing date for applications: 30 September 2018**

Leeds or Sheffield based, with travel across south and west Yorkshire, and some travel within the UK.

Reporting to: Right to Remain Coordinator

Download the application form here: [www.righttoremain.org.uk/work/rtr-app-form.pdf](http://www.righttoremain.org.uk/work/rtr-app-form.pdf)

To apply, please email your completed application form to [work@righttoremain.org.uk](mailto:work@righttoremain.org.uk) by **12 noon on Sunday 30 September 2018**.

The interview date for shortlisted applicants will be **Monday 8 October**.

Please note we will only accept completed application forms, not CVs. We cannot consider applications that arrive after the closing date.

We will send a standard acknowledgement of all application forms received, but will only individually contact short-listed candidates.

Please note we are unfortunately unable to arrange work permits for people who do not already have the right to work in the UK.

### **About the project**

Detention is one of the most harmful aspects of the immigration system. Nearly 30,000 people are detained without time limit every year, in prison-like conditions, just because they don't (yet) have the correct immigration papers. Tens of thousands more live with the threat of indefinite detention hanging over them, or with the trauma of past detention. Detention harms those detained, those at risk of detention, families, communities and our society as a whole.

These Walls Must Fall is an initiative to build local campaigns to challenge the use of immigration detention in the UK.

People are pushing the campaign through their community groups, voluntary organisations, charities, trade unions, activist groups, faith communities, student societies, sports clubs... the list keeps growing!

When you have these people, groups, organisations, communities, acting together, it all

adds up to some serious people power. This is what it will take to convince the politicians that they must act to shut down the detention centres. This is what you will be helping to organise in south and west Yorkshire.

## **About Right to Remain**

Right to Remain works with groups across the UK supporting migrants to establish their right to remain with dignity, safety and humanity, and to challenge injustice in the UK's asylum and immigration system. Please read more about our work on our website at [www.righttoremain.org.uk](http://www.righttoremain.org.uk)

In addition to this new role, Right to Remain has four members of staff: two Right to Remain co-ordinators, a Communications Officer and a These Walls Must Fall organiser (northwest England).

Right to Remain is a not-for-profit company, limited by guarantee, governed by a management committee of volunteer company directors.

## **Activities and responsibilities**

The These Walls Must Fall organiser will:

- Identify, train and support community members – including people at risk of detention (undocumented migrants, people seeking asylum or right to remain, people who have been refused asylum or leave to remain, EEA nationals), and allies – to develop their campaign skills and become campaigners in their own communities
- Support campaigners and communities involved in the campaign to shape their own theories of change and campaign demands
- Build and strengthen relationships with allies, external partners and key local influencers, engaging them with the campaign to challenge detention and providing support and capacity-building as needed
- Develop and deliver local and regional campaigning activities.
- Produce campaigning materials, such as briefings, leaflets, posters, website material, audio and video materials and emails.
- Produce and distribute These Walls Must Fall external communications, to share campaigning ideas and lessons learned, and to inspire other campaigns.
- Help to identify national and local opportunities for raising the profile of These Walls Must Fall, strategic actions and relationship-building possibilities.
- Monitoring and mapping of local detention campaigning.
- Contribute to the monitoring and evaluation of the project.
- Other project tasks with the team, as the project develops.

## Person specification

### Essential

- Experience of grassroots campaigning for change (in either a paid or voluntary capacity).
- Good understanding of campaigning tools, techniques and strategies
- Excellent organisational skills
- excellent written and spoken communication skills
- Strong interpersonal skills – proven ability to build relationships and communicate with a diverse range of people
- Ability to work collaboratively with partner organisations
- Understanding of immigration detention issues in the UK
- Willingness to travel within the UK, with occasional overnight stay necessary
- Willingness to work flexible hours including some evenings and weekends
- Ability to work in a small team (including when working remotely)
- Ability to work independently and use initiative

### Desirable:

- Experience of networked campaigning and/or community organising
- Experience of working with people with complex needs

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### Disclosure of unspent convictions - DBS

Any offer of employment will be subject to the satisfactory completion of a criminal convictions disclosure form, detailing any unspent convictions (via the Disclosure and Barring Service). The disclosure of convictions will not automatically lead to the withdrawal of an offer of employment as the relevance and timing of convictions will be considered.