



Right to Remain Trustee Application Pack – December 2023



The migration justice movement is growing. Join Right to Remain as a Trustee and become a part of it!

Do you want to work with us to achieve our vision of a world in which everyone can exercise their right to remain with dignity and humanity, where they need to be?

We are looking for people from a variety of backgrounds and with right skills to join our Board of Trustees to help shape our future and deliver our strategy. If you have experience and skills that could bring strength and diversity to our current Board, or you have lived or learned experience of migration and the migration justice movement, we'd love to hear from you.

About Right to Remain

People leave their homes and come to the UK for many reasons. People are fleeing war, persecution and poverty; are coming to join family in the UK; are coming here to work or study. It's not easy to make it here, and when people arrive the struggle isn't over. People are faced with a Hostile Environment denying them basic rights, and major obstacles to establishing their legal rights to stay and live with safety and dignity.

Right to Remain is a national migration justice organisation. We work with communities, groups and organisations across the UK, providing information, resources, training and assistance to help people to establish their right to remain and to challenge injustice in the immigration and asylum system. We build

knowledge, we build radical solidarity and we build power. We are a registered charity (charity number 1192934) and currently employ six staff members.

Trustees

Our trustees play a vital role in making sure that Right to Remain achieves its goal. They oversee the overall management and administration of the charity. They also ensure that Right to Remain has a clear strategy and that our work and objectives are in line with our vision. Just as importantly, they work with the Director and staff team to enable our organisation to thrive and realise its aims as an anchor organisation in the migration justice movement.

Board members have a collective responsibility. This means that trustees always act as a group and not as individuals and in the interests of our organisation's aims and values.

Duties of Trustees

- Support and provide advice on Right to Remain's purpose, vision, goals and activities.
- Approve organisational strategies and policies, and monitor and evaluate their implementation.
- Oversee Right to Remain's financial plans and budgets and monitor and evaluate progress.
- Ensure the effective and efficient administration of the organisation.
- Ensure that key risks are being identified, monitored and controlled effectively.
- Review and approve Right to Remain's financial statements.
- Work with Right to Remain's Director in the exercise of their delegated authority and affairs.
- Keep abreast of changes in the migration justice field and the charity sector.
- Contribute to regular reviews of Right to Remain's own governance. Attend Board meetings, adequately prepared to contribute to discussions.
- Use independent judgement, acting legally and in good faith to promote and protect Right to Remain's interests, to the exclusion of their own personal and/or any third party interests.
- Contribute to the broader promotion of Right to Remain's objects, aims and reputation by applying your skills, expertise, knowledge and contacts.

As a small charity, trustees will need to be actively involved at and beyond Board meetings. This may involve scrutinising board papers, leading discussions, focusing on key issues, providing advice and guidance on new initiatives, presenting externally, or other issues in which the trustee has special expertise.

What we are looking for

We are recruiting up to three new Trustees at this crucial stage in Right to Remain's development, as we are about to launch our new strategy. We are interested in hearing from people with a demonstrable commitment to our values and ethos

(agency, mutual aid, solidarity, anti-racism, foregrounding people with experience, people-power) and who are willing to bring energy, enthusiasm and commitment to the role, in order to strengthen the governance and accountability of the Board. We are keen to broaden the diversity of thinking on [our Board](#).

In addition we are particularly looking for experience in one or more of the following areas. Previous experience as a Trustee is welcome but not essential. Full induction and training will be provided.

- **Governance and Accountability:** Clear understanding of the legal duties of trustees and best practice in governance. An awareness of charity law and compliance. The ability to contribute to Right to Remain's strategic planning, monitoring and evaluating performance and measuring outcomes and impact.
- **Migration:** Lived or learned experience of migration, the migration and asylum sector and/o the migration justice movement. Understanding of and insight into the social justice sector and how migration intersects with other issues.
- **Legal:** Experienced solicitors, barristers or people with legal training with a track record of practice who understand the migrant and refugee community's and support groups' needs and how the latest developments in immigration law and practice impact them.
- **Communications:** Experience in developing and implementing communications, marketing, and/or digital and social media strategy.
- **Social change:** Experience in leading campaigning, advocacy and/or movement building.
- **Finance and fundraising:** Basic ability and willingness to understand the financial aspects of our work including an understanding of funder requirements. Knowledge and insight into funder trends.
- **People:** Knowledge or experience with staff management, developing organisational culture, stakeholder engagement and relationship building

Personal skills and qualities

- Willingness and ability to understand and accept their responsibilities and liabilities as trustees and to act in the best interests of the organisation.
- Ability to think creatively and strategically, exercise good, independent judgement and work effectively as a board member.
- Effective communication skills and willingness to participate actively in discussion.
- A strong personal commitment to equity, diversity and inclusion.
- Enthusiasm for our vision and mission.
- Willingness to lead according to our values.
- Commitment to Nolan's seven principles of public life: selflessness, integrity, objectivity, accountability, openness, honesty and leadership.

Terms of appointment

- Trustees are appointed for a one-year term of office, subject to renewal by annual rotation.
- This is a voluntary position, but reasonable expenses are reimbursed.

Time commitment

We estimate the time commitment required to be around 3-4 hours per month after the induction period, made up of:

- Attending 6 Board meetings annually. Currently most meetings are held remotely via Zoom on weekday evenings from 6pm to 8pm. From 2024, we are intending to hold a minimum of one in-person meeting each year, in London.
- Ad hoc and occasional support through working groups and/or support to the Director or staff team.

How to apply:

For more information about our work, see <https://righttoremain.org.uk/> including our [Impact Report](#). If you would like to have an informal chat with us, please contact the current Acting Chair, Catherine Hurley at chair@righttoremain.org.uk or the Director, Eiri Ohtani at eiri@righttoremain.org.uk

To apply to become a trustee of Right to Remain, please email the following information to chair@righttoremain.org.uk and put "Trustee application" in the email heading. If you have a CV, please include that too. If you don't have a CV, we may get back to you with a few more questions.

We'd like to know:

- Why you want to become a trustee of Right to Remain. What is it about our work that you think is important?
- What skills and experience you would bring to the board. If you have lived or learned experience of the immigration system, and you would like to tell us about this, please do.

Please include your full name, postal address, and contact details (phone number and email address).

If you are successful, we will ask you for the names and contact details of two references.

The closing date for applications is **Monday 22 January 2024**

If you are shortlisted for the role, you will be invited to an online interview in the week of 5 February (subject to confirmation) with a panel that will include the Director, Eiri Ohtani, the Acting Chair, Catherine Hurley and two other Trustees. We look forward to hearing from you.