

We are looking for a consultant - developing a communications role for a small but dynamic migration justice charity - 17 December 2025

Right to Remain is seeking a consultant to help scope for a new part-time communications post that we plan to recruit for and fill in 2026.

We are a migration justice organisation which punches above our weight. We uniquely combine public legal education, strategic convening and lived-experience-led campaigning and organising work, to boost the migration justice movement. We would like to increase our impact by adding a communications function to our team.

The total budget for this consultancy work is £2000, spread over at least 5 days. This is a small piece of work that needs to be completed before the end of January.

We expect this consultancy work to include, for example, a brief review of our current communications capacity, capability and methodologies, identification of strengths and weaknesses, outline of a practical and pragmatic communications work set-up that is proportionate with the size of the organisation and the available budget (we have recently secured funding for a part-time communications role for about 12 months).

As deliverables, we expect a brief report on Right to Remain's organisational communications needs and capability assessment, your recommendations for the organisation's communications work and a draft communications officer job description and person specification.

It is important that the consultant understands and grasps the unique ethos and approach of Right to Remain that sets us apart from industry peers. We would like to work with someone who is already familiar with the asylum and migration field but does not come with any preconception as to how organisations in the field should communicate. Knowledge of other social justice areas, social movements and radical grassroots groups is strongly encouraged.

If you are interested, please send us your CV listing relevant consultancy work you have previously undertaken and a one-page expression of interest document, briefly outlining the steps you plan to take to complete this assignment.

If you have any questions, please contact Esther Doherty, Engagement Officer at [esther\(at\)righttoremain.org.uk](mailto:esther(at)righttoremain.org.uk) who can arrange a chat with Eiri Ohtani, Director, in the week commencing on 5 January 2026. The deadline for the applications is 12 January 2026. We will be reviewing the applications on a rolling basis and might appoint a suitable consultant before 12 January. The work needs to be finished before the end of January. Applications can be sent to [eiri\(at\)righttoremain.org.uk](mailto:eiri(at)righttoremain.org.uk)

You can find out more about Right to Remain at our website www.righttoremain.org.uk. You can also read our [impact report 2022/23, 2023/24](#) and [annual accounts 2024/25](#).

Further information

Right to Remain is seeking brief consultancy support to develop a new communications worker's role in 2026. We have not had any dedicated communications role in the organisation for some years, and we would appreciate external support before we fill this role.

The new role should enhance Right to Remain's overall organisational impact, generated by our public education, strategic convening and community organising and campaigning work. It should:

- streamline and rationalise our communications work with clearer objectives
- engage better with our community and broaden audience (campaigning and marketing)
- achieve consistency and impact of messaging (for example, solidarity not charity)
- raise our profile amongst funders and donors

The role must also specifically extend our recent success of challenging immigration enforcement, such as detention and deportation, into new geographical areas and to improve our effectiveness in promoting and securing rights and justice for migrants, refugees and people seeking asylum.

Background and context

For general information about Right to Remain, please visit our website and refer to our Impact Reports as well as our latest annual report 2024/25. They explain our work as an anchor organisation for the migration justice movement.

The funding for the new communications role was secured specifically for the following reasons, in the context of strengthening our overall organisational effectiveness.

Right to Remain is one of the few actors in the field who has consistently conducted public legal education and "know your rights" sessions on immigration enforcement matters at the community level, informed by the lived experience of These Walls Must Fall campaigners who are organising for migration justice. Groups and people trust us because of our ethos (mutual aid, anti-racism and centering people's experience) and the quality of our work (accessible, clear and grounding). We are the organisation people turn to whenever there is a crisis. Our recent staff away day also identified the source of the trust placed in us as our authenticity: we show up for each other and for our community authentically as full human beings. Most of the organisations in the field, apart from specialist detention organisations, generally avoid dealing with the subject of immigration enforcement. They also refrain from conducting anti-deportation campaigns which are seen to be politically sensitive.

The Rwanda Plan and the Labour government's focus on immigration enforcement meant that we have been uniquely placed in addressing a growing interest from our communities in learning more about raids, reporting, detention and deportation to protect themselves. We have

increased our public legal education and strategic convening work in this area since the General Election in July 2024 and have used this opportunity to bolster These Walls Must Fall's anti-detention campaigning work.

Threats to migrant rights, both real and perceived, are increasing communities' appetite to organise themselves to secure their rights and safety. Worrying developments include recent and upcoming policy changes (for example, a sudden suspension of the refugee family reunion route, a longer waiting period and additional requirements for obtaining indefinite leave to remain etc). Some political parties and far-right groups are calling for policies that could amount to a programme of mass deportation of migrants, including settled migrant communities. This is happening at a time when far-right attacks on asylum hotels and racialised communities are on the rise, while our right to protest across social justice spheres is encroached.

Unexpected opportunity for organisational learning

We recently had a successful #FreeFatou anti-deportation campaign, where we stopped her removal three times before she was released from detention back into the community.

Unexpectedly, this generated compelling material and learning for our wider community, which has potential to boost our collective ability to exercise our rights and seek justice. But we are currently unable to do so due to lack of capacity.

We learned the following from the #FreeFatou campaign.

- Need to increase our communities' confidence and readiness to act. Our ongoing public legal education work equipped us and our allies with knowledge and coincidence to act quickly and effectively. That many of the These Walls Must Fall campaigners, who are potentially facing the same risk, led the campaign made it particularly powerful. Given more deportations are expected across the UK, we must ensure more communities can do the same. We already have legal education material and campaigning tips, collated both from our review of the #FreeFatou campaign, and from the resources we retired when we became Right to Remain from National Coalition of Anti-Deportation Campaigns. Our resources and learning now need to reach more people, across more geographical areas, so they can be shared and cascaded more widely. Other groups and individuals have started to refer deportation cases to us, requesting interventions, which we are unable to provide.
- Need to foster more connections within and between local areas. The #FreeFatou campaign benefited from the relationships that Right to Remain/These Walls Must Fall had established both in local areas (Liverpool and Manchester) and other areas (Newcastle and London). We learned that anti-deportation campaigns need strong local support networks for quick strategising, mobilisation and mutual care. They also need solidarity and cooperation between geographical areas because of the way that detained people quickly get moved from one place to another, and to galvanize support to turn one case into a national conversation and leverage political pressure. We would like to

strengthen connections between the areas where we already have a strong presence (Greater Manchester, Merseyside) and with other areas where we have some existing connections (Newcastle, Sheffield, Leeds), and bring in areas with potential (for example Birmingham, Oxford, London) into the fold. We are also one of the founding partners of the Anti Racism Movement (launched on 30 October 2025) alongside Black Lives Matter, Migrants Organise and Maslaha, and would also like to cascade our learning from our recent experiences in these new spaces for the common good.

Why we need communications capacity now

Throughout the year, we felt that our ambition to share our model and learning (that combines public legal education, strategic convening and campaigning and organising) to other geographical areas beyond the North West (where These Walls Must Fall covers) was thwarted by our lack of communications strategy, skills, expertise and capacity. We feel we are failing to leverage our wins and strengths for a bigger impact because our work and voice is not reaching where it should. This is also negatively impacting our fundraising efforts.

Recruiting for a Communications Officer has been part of our Strategy 2024-29, but we were not been able to secure any dedicated funding for this post while we prioritised funding our core, which included addressing the funding gap for These Walls Must Fall when the two earmarked funds for this work came to an end in autumn 2024. Right now, we have a small but strong team of the Organiser, the Legal Education Officer (we will start recruiting for a vacant post for the second Legal Education Officer in January 2026) and the Engagement Officer, led by the Director. The team's work and influence should be amplified with communications support, in order to improve our overall effectiveness. This is particularly in relation to the Director's workload, which needs to be reduced to enable her to focus on other strategically significant work. As the number of migrants and refugees affected by immigration raids, detention and deportation continues to dramatically increase, the moment for Right to Remain to step up is now.

Our plan and objectives

We would like a freelance communications consultant to work with the Director in January 2026 to scope for a new part-time communications role. We then want to recruit for a 12-month fixed term part-time post as soon as possible. We will fundraise further to make the role sustainable for a longer term.

We would like to achieve the following objectives, amongst others, as a result of this communications role.

- Wider dissemination and take up of our public legal education, strategic convening and lived-experience led campaigning and organising methods (beyond Greater Manchester and Merseyside) that challenge immigration enforcement measures so that more local communities of migrants, refugees and people seeking asylum, along with their allies, can better protect rights and act for justice.

- Our workshops and events are promoted more strategically to build relationships and connections within and between different localities, united in their approach to challenging immigration enforcement and thus more powerful in their collective action.
- Right to Remain's wins and success stories are more widely and effectively communicated so that more groups, individuals and decision makers understand the human and community impact of immigration enforcement measures and start opposing and challenging them
- Increased profile of Right to Remain, to seek more support from funders and donors

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