



Right to Remain Management Committee Member Application Pack January 2026

Do you want to work with us to achieve our vision of a world in which everyone can exercise their right to remain where they need to be with dignity and humanity?

We are recruiting up to three new Trustees, including a Treasurer. We are interested in hearing from people with a demonstrable commitment to our values and ethos (human agency, mutual aid, solidarity, anti-racism, foregrounding people with experience, people-power) and who are willing to bring energy, enthusiasm, and commitment to the role, in order to strengthen the governance and accountability of the Board.

If you have experience and skills that could bring strength and diversity to our Management Committee, or you have lived or learned experience of migration and the migration and social justice movement which can be used strategically to advance Right to Remain's work, we'd love to hear from you. Previous governance / trustee experience is particularly welcome.

About Right to Remain

Right to Remain is a national migration justice organisation, working with hundreds of communities and groups across the UK. As a key anchor organisation for the migration justice movement, we uniquely combine public legal education about the asylum and immigration processes that democratises knowledge, strategic convening that harnesses radical solidarity between communities, and lived-experience-led community organising that builds power, further empowering people to establish their right to remain and collectively challenge injustices of the immigration and asylum system. We are a registered charity (charity number 1192934).

Originally founded in 1995 as the National Coalition of Anti-Deportation Campaigns, we are a small, agile organisation of four staff (with several posts currently being filled), proud of our dynamic, reflective, and influential approach. Throughout our existence, we have adapted to the changing political and socio-economic environment by responding to our communities' needs and priorities while challenging unequal power-dynamics that structure our society.

We refreshed our Theory of Change in 2023. In the same year, we developed our strategy for 2024-29. While our Theory of Change remains the same (we build

knowledge, we build radical solidarity, and we build power), our environment has gone through drastic and worrying changes. We know more changes will come. We are seeking Management Committee members who can use their strategic skills, foresight, deep compassion, and ability to work with others to navigate the future for Right to Remain.

About our Management Committee

Our MC members play a vital role in making sure that Right to Remain achieves its goals. They oversee the overall management and administration of the charity. They also ensure that Right to Remain has a clear strategy and that our work and objectives are in line with our vision. Just as importantly, they work with the Director and staff team to enable our organisation to thrive and realise its aims as an anchor organisation in the migration justice movement.

MC members have a collective responsibility. This means that MC members always act as a group and not as individuals and in the interests of our organisation's aims and values.

As a small charity, MC members will need to be actively involved at and beyond Board meetings. This may involve scrutinising board papers, leading discussions, focusing on key issues, providing advice and guidance on new initiatives, presenting externally, helping with staff recruitment, or other issues in which the trustee has special expertise.

We estimate the average time commitment required to be around 7-10 hours per month after the induction period, made up of:

- Attending six Board meetings annually. Currently most meetings are held remotely via Zoom on weekday evenings from 6 pm to 8 pm.
- Following up on agreed actions.
- Discussions and communications about the key matters which take place in-between Board meetings.
- Ad hoc and occasional support through working groups and/or support to the Director or staff team.

MC members are appointed for a one-year term of office, subject to renewal by annual rotation. This is a voluntary position, but reasonable expenses are reimbursed.

Management Committee member role description

- Support and provide advice on Right to Remain's purpose, vision, goals, and activities.
- Approve organisational strategies and policies, and monitor and evaluate their implementation.
- Oversee Right to Remain's financial plans and budgets, and monitor and evaluation progress.
- Ensure the effective and efficient administration of the organisation.
- Ensure the organisation's resources are responsibly managed and deployed.

- Ensure that key risks are being identified, monitored, and controlled effectively.
- Review and approve Right to Remain's financial statements.
- Work with Right to Remain's Director in the exercise of their delegated authority and affairs.
- Keep abreast of changes in the migration justice field and the charity sector.
- Contribute to regular reviews of Right to Remain's own governance. Attend Management Committee meetings, adequately prepared to contribute to discussions.
- Use independent judgement, acting legally and in good faith to promote and protect Right to Remain's interests, to the exclusion of their own personal and/or any third-party interests.
- Contribute to the broader promotion of Right to Remain's objects, aims, and reputation by applying your skills, expertise, knowledge, and contacts.

We are particularly looking for experience in one or more of the following areas. Previous experience as an MC member / trustee is particularly welcome.

- **Governance and Accountability:** Clear understanding of the legal duties of trustees and best practice in governance. An awareness of charity law and compliance. The ability to contribute to Right to Remain's strategic planning, monitoring, and evaluating performance and measuring outcomes and impact.
- **Migration and social justice:** Lived or learned experience of migration, the migration and asylum sector, and/or the migration or social justice movement. Understanding of and insight into the social justice sector and how migration intersects with other issues.
- **Legal:** Experienced solicitors, barristers, or people with legal training with a track record of practice who understand migrant and refugee communities' and support groups' needs and how the latest developments in immigration law and practice impact them.
- **Communications:** Experience in developing and implementing communications, marketing, and/or digital and social media strategy.
- **Social change and organising:** Experience in leading organising, campaigning, advocacy, and/or movement building.
- **Finance and fundraising:** Basic ability and willingness to understand the financial aspects of our work including an understanding of funder requirements. Knowledge and insight into funder trends.
- **People:** Knowledge or experience with staff management, developing organisational culture, stakeholder engagement, and relationship building.

Required personal skills and qualities

- Willingness and ability to understand and accept their responsibilities and liabilities as trustees and to act in the best interests of the organisation, including making difficult recommendations and decisions.
- Ability to think creatively and strategically, exercise good, independent judgement, and work effectively as a board member.
- Effective communication skills and willingness to participate actively in discussion.

- A strong personal commitment to equity, diversity, and inclusion.
- Ability to work effectively as a team.
- Have good listening, verbal, and written communication skills.
- Ability to work to timetables and deadlines.
- Enthusiasm for our vision and mission.
- Willingness to lead according to our values.

Treasurer's role description and required skills and experience

We're looking for a finance professional, ideally with some knowledge or experience of charity finances, to become our Treasurer. The Treasurer has additional responsibilities and required skills and experience:

Treasurer role description

Working closely with the Chair and the Director, the Treasurer will:

- Ensure appropriate financial procedures and controls are in place to safeguard the charity's resources and compliance with statutory requirements.
- Monitor the organisation's income and expenditure position.
- Ensure quarterly finance reports are prepared and present these at the MC meetings.
- Ensure that the MC members have a clear understanding of the finance reports and accounts presented at meetings and their implications.
- Ensure accounts are prepared at year-end in compliance with the SORP Accounting for Charities and independently examined.
- Ensure accounts are filed on time with the Companies House and Charity Commission.
- Ensure that the organisation has appropriate reserves policies.
- Advise on the financial implications of the organisation's strategic plan and operational plan and help develop a fundraising plan.
- Ensure that a realistic budget is produced which meets all the organisations needs.
- Inform the MC about its financial duties and responsibilities.
- Manage the organisation's banking arrangements including mandates.

Skills/experience required for Treasurer

- Financial qualifications and experience.
- Ability to analyse proposals and examine their financial consequences.
- Ability to explain complex financial information in an accessible way.

How to apply

Before applying, we strongly recommend that candidates familiarise themselves with our work. You can visit our website at <https://righttoremain.org.uk/> and read our [impact report 2022/23](#), [2023/24](#) and [annual accounts 2024/25](#). If you would like to have an informal chat with us, please contact the Director, Eiri Ohtani at eiri@righttoremain.org.uk.

To apply to become a Management Committee member of Right to Remain, please email the following information, together with your CV, to eiri@righttoremain.org.uk and put "Trustee application" in the email heading.

We'd like to know:

- Why you want to become a Management Committee member of Right to Remain. What is it about our work that you think is important?
- What skills and experience you would bring to the Management Committee. If you have lived or learned experience of the immigration system, and you would like to tell us about this, please do. We are particularly keen to know any previous governance experience you might have.

Please include your full name, postal address, and contact details (phone number and email address).

If you are successful, we will ask you for the names and contact details of two references.

We will be reviewing applications on a rolling basis until the end of April 2026.

If you are shortlisted for the role, you will be invited to an online interview, with a panel that will include the Director, Eiri Ohtani, and one Management Committee member. We look forward to hearing from you.

January 2026